



Faculty Handbook

B3.1: Clinician-Educator and Practitioner-Educator Faculty Titles

Approved By: **Academic Freedom and Tenure Committee**, UNM Faculty, and **Board of Regents**

Last Updated: **Draft 9/16/23** of **Interim policy** to create practitioner-educator title. Interim policy will be replaced with final policy when related Section B revisions are approved.

Responsible Faculty Committee: Academic Freedom and Tenure Committee

Office Responsible for Administration: Executive Vice President for Health Sciences

Legend: **Red** text is new wording, ~~strikeouts~~ show proposed deletions, language that is shown in black (not underlined) reflects clinician-educator language that is in current Faculty Handbook policies B2 and B3 and is language that is not proposed to change. **Green** -notes where this language is located in current policy.

Revisions to the Applicability, Policy Rationale, and Policy Statement sections of this document must be approved by the Academic Freedom and Tenure Committee, UNM faculty, and the Board of Regents.

APPLICABILITY

This Policy applies to UNM Health Sciences Center academic units.

POLICY RATIONALE

(B2, 2.3) These appointments are non-tenure-track faculty titles. The continuing nature of these appointments and the required notice for termination are determined by the individual contract.

POLICY STATEMENT

1. Clinician-Educator Faculty

(B2, 2.3) In the Health Sciences Center, faculty may be appointed to the position of clinician-educator. These appointments are for health professionals with ~~appropriate professional degrees~~ a MD degree, a Ph.D. degree, or an equivalent doctoral degree **(B2, 2.3)** who are primarily engaged in patient care and teaching and may have related scholarly responsibilities. While not eligible for tenure, clinician-educators may hold the rank of instructor, assistant professor, associate professor, or professor.

2. Practitioner-Educator Faculty

(B2, 2.3) In the Health Sciences Center faculty may be appointed to the position of practitioner-educator. These appointments are for healthcare professionals who possess the terminal degree in their field of study but do not possess a MD degree, a Ph.D. degree, or the equivalent doctoral degree (B2, 2.3) and who are primarily engaged in patient care and teaching and may have related scholarly responsibilities. While not eligible for tenure, practitioner-educators may hold the rank of instructor, assistant professor, associate professor, or professor.

3. Continuing Non-Tenure-Track Appointments

(B3, 3.4.1) Clinician-educator and practitioner-educator appointments are for a fixed term, subject to renewal at the discretion of the dean, following policies and procedures adopted by colleges in the Health Sciences Center.

DEFINITIONS

Revisions to the remaining sections of this document may be amended with the approval of the Academic Freedom and Tenure Committee and UNM Faculty.

WHO SHOULD READ THIS POLICY

- Board of Regents
- HSC professors and academic staff
- HSC academic deans and other executives, department chairs, directors, and managers

RELATED DOCUMENTS

Faculty Handbook Section B: Policy on Academic Freedom and Tenure”

CONTACTS

Direct any questions about this Policy to your chair or dean.

PROCEDURES AND GUIDELINES

There are no specific procedures at this time.

HISTORY

New interim policy that is necessary to add the title of practitioner-educator for HSC faculty.

DRAFT HISTORY

June 8, 2023 –interim draft to address practitioner educators.